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FORM OF PROXY - Annual General Meeting

GRC International Group PLC (the Company)

	In the case of joint shareholders, the names of all joint holders should be shown.				
	being a member / members of the Company, appoint				
	Name of proxy (complete in block capitals)				
	Tick this box if this proxy appointment is one of multiple appointments For the appointment of more than one proxy, please refer to note 3				
	Number of shares to which this proxy relates				
	Note: Leave blank if you are only appointing one proxy in respect of all your shares				
	or, if no one is named in the box as proxy, the chairman of the meeting as my/our pand speak for me/us and on my/our behalf at the annual general meeting of the Co 29 September 2023 (and at any adjournment of the AGM).				_
	IAN's bays indicated with an 'V' how I/y wish my/our votes to be east on the Possili				
	I/We have indicated with an 'X' how I/we wish my/our votes to be cast on the Resolution will vote (or abstain from voting) as he/she thinks fit for me/us and on my/our behawith at the AGM (or adjourned meeting).				
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	will vote (or abstain from voting) as he/she thinks fit for me/us and on my/our behavith at the AGM (or adjourned meeting).			ich may prop	
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Pleas Prdii R. R. A. A. A. A. A. A.	will vote (or abstain from voting) as he/she thinks fit for me/us and on my/our behavith at the AGM (or adjourned meeting). blutions se mark 'X' to indicate how you wish to vote nary Resolutions eceive and adopt the annual accounts and reports and the auditor's report on nose accounts e-appoint BDO LLP as auditors uthorise the directors to agree the auditor's remuneration uthority to allot shares (section 551) tial Resolution	For	Against Graph of the control of the	Withheld Graph or if you wan	Discretiona Discretiona

Explanatory Notes:

- You are entitled to appoint another person as your proxy to exercise all or any of your rights to attend and to speak and vote at the meeting. You may appoint more than one proxy in relation to different share or shares held by you. Please refer to explanatory note 3 for further information on appointing multiple proxies.
- 2 A proxy need not be a member but must attend the meeting to represent you. If you wish to appoint the chairman of the meeting to act as your proxy, you do not need to insert a name of a proxy in the space provided. If you wish to appoint someone other than the chairman of the meeting to act as your proxy, insert the name of the person you wish to appoint in block capitals in the space provided. If you appoint someone other than the chairman, you are responsible for ensuring that they attend the meeting and are aware of your voting intentions.
- completed for each proxy and each appointment should clearly identify the shares to which that particular proxy relates. Please contact Equiniti Limited, Aspect House, Spencer Road, Lancing, West Sussex, BN99 6DA to obtain additional proxy forms, or you may photocopy this form. All forms must be signed and should be returned together in the same envelope. You may appoint more than one proxy, provided that each proxy is appointed in respect of a different share or shares. To appoint more than one proxy, a separate proxy form should be

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Please indicate by ticking the box provided if the proxy is being appointed in relation to less than your full voting entitlement and enter the number of shares in relation to which they are authorised to act as your proxy in the box indicated. If left blank, your proxy will be deemed to be authorised in respect of your full voting entitlement.

4 For each Resolution, please indicate with an X in the box provided how you wish to vote. If you fail to select any of the given options on a particular Resolution, the proxy will vote or abstain as he/she thinks fit in respect of your shareholding. The 'Vote Withheld' option is provided to enable you to abstain on any particular Resolution. It should, however, be noted that it is not a vote in law and will not be counted in the proportion of the votes 'for' and 'against' a Resolution. If you either select the 'Discretionary' option or if no voting indication is given, your proxy will vote or abstain from voting at his or her discretion. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the AGM.

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- 5 In the case of joint holders, the signature on this proxy form of any one holder will suffice but the names of all joint holders should be shown. The vote of the senior holder who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holder(s). Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding, with the first named being the most senior.
- 6 If the shareholder is a corporation, this proxy form should be executed under the company seal, if any, or signed by a duly authorised officer (stating the officer's capacity) accompanied by written evidence of the authority of the person who executed the proxy form.
- Proxies may also be appointed:
- 7.1 by having an appropriate CREST message appointment service as described in t the CREST Manual on the Euroclear

Please see the AGM Notice for further advice on how to appoint/instruct proxies via CREST

- You may use chartshorne@grci.group for the receipt of any documents or information relating to proxies for the AGM (such as the appointment or notice of termination of the authority of any proxy or any document necessary to show the validity of, or otherwise relating to the appointment of a proxy). You may not use this address to communicate with the Company for any purposes other than those expressly stated. The Company is not to be deemed to have agreed to accept any document or information by electronic means for any purposes other than those provided.
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- With the power of attorney or any other authority under which it is executed (or a notarially certified copy), with the Company's registrars, Equiniti Limited, Aspect House, Spencer Road, Lancing, West Sussex, BN99 6DA by post or (during normal business hours only) by hand, or, in the case of shares held through CREST, via the Euroclear website, in each case no later than 48 hours (excluding non-working days) before the time of the AGM (or adjourned AGM at which the person named on the form proposed to vote).

 9 To terminate the appointment of a proxy, you must either notify the proxy and the Company of the termination or appoint a new proxy in place of the original proxy. To change your proxy instructions, you should submit a new proxy appointment uniting one of the methods set out above. To be effective, any notice of termination, proxy form appointing a new proxy or amended proxy appointment must be received no later than 48 hours before the time of the AGM (or adjourned AGM at which the person named on the form proposed to vote). Proxy forms received after the relevant cut-off time will be disregarded. Please contact Equiniti Limited, Aspect House, Spencer Road, Lancing, West Sussex, BN99 6DA to obtain additional proxy. 9 proxy forms.
- 10 Completion of a proxy form or CREST proxy instruction would not preclude a shareholder from
- $\vec{\exists}$ attending and voting in person at the meeting (or, in the case of a corporate shareholder, by its corporate representative attending and voting in person).

 If more than one proxy appointment is returned, either by paper or electronic communication in respect of the same shares, the appointment last received before the latest time for the receipt of proxies (as set out in note 8) will take precedence.
- 12 The right to appoint a proxy does not apply to persons whose shares are held on their behalf by another person and who have been nominated to receive communications from the Company in accordance with section 146 of the Companies Act 2006 (Nominated Persons). Nominated Persons may have a right under an agreement with the registered shareholder who holds the shares on their behalf to be appointed (or to have someone else appointed) as a proxy. Alternatively, if Nominated Persons do not have such a right, or do not wish to exercise it, they may have a right under such an agreement to give instructions to the person holding the shares as to the exercise of voting rights.
- 3 & Wales. If you have any questions about completing this form, please telephone Equiniti Limited on +44 (0)371 384 2030. If calling from outside of the UK, please ensure the country code is used. Lines are open 8.30 a.m. to 5.30 p.m., Monday to Friday, excluding public holidays in England
- 4 This personalised form is issued only to the addressee(s) and is specific to the unique designated account printed hereon. It is not transferable between different account holders or





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